

SENATE CHAMBER

STATE OF OKLAHOMA

DISPOSITION

FLOOR AMENDMENT

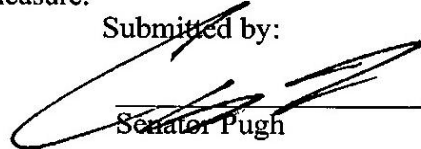
No. 1

COMMITTEE AMENDMENT

(Date)

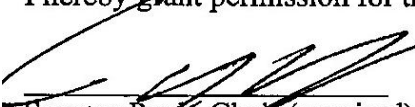
I move to amend House Bill No. 2673, by substituting the attached floor substitute (Request #3610) for the title, enacting clause, and entire body of the measure.

Submitted by:




Senator Pugh

I hereby grant permission for the floor substitute to be adopted.




Senator Pugh, Chair (required)

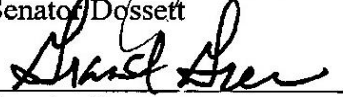
Senator Seifried

Senator Bergstrom


Senator Daniels

Senator Deevers

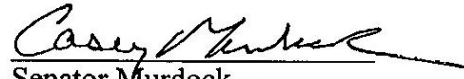


Senator Dossett


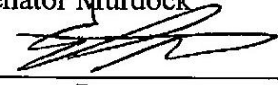
Senator Green

Senator Treat, President Pro Tempore

Senator Hicks

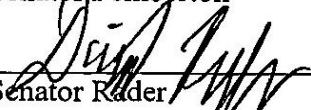


Senator Murdock



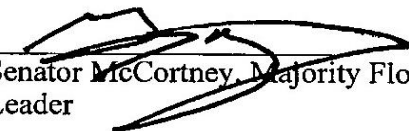
Senator Paxton

Senator Pemberton



Senator Rader

Senator Thompson (Kristen)




Senator McCortney, Majority Floor Leader

Note: Education committee majority requires seven (7) members' signatures.

Pugh-EB-FS-HB2673
3/6/2024 1:45 PM

(Floor Amendments Only)

Date and Time Filed: 3-6-24

4:15 p.m. 

Untimely

Amendment Cycle Extended

Secondary Amendment

STATE OF OKLAHOMA

2nd Session of the 59th Legislature (2024)

FLOOR SUBSTITUTE
FOR ENGROSSED
HOUSE BILL NO. 2673

By: Baker, West (Tammy), Lowe
(Dick), McBride, Waldron,
Hasenbeck, Provenzano,
Pittman, Townley, Talley,
Alonso-Sandoval, and Deck
of the House

and

Pugh of the Senate

FLOOR SUBSTITUTE

[schools - minimum salary schedule - salary
increases - funds - allocation -
emergency]

BE IT ENACTED BY THE PEOPLE OF THE STATE OF OKLAHOMA:

SECTION 1. AMENDATORY Section 1, Chapter 289, O.S.L.

2023 (70 O.S. Supp. 2023, Section 18-114.15), is amended to read as
follows:

Section 18-114.15. A. Beginning with the 2023-2024 school
year, certified personnel, as defined in Section 26-103 of ~~Title 70~~
~~of the Oklahoma Statutes~~ this title, in the public schools of
~~Oklahoma~~ this state shall receive in salary and/or fringe benefits
not less than the amounts specified in the following schedule:

MINIMUM SALARY SCHEDULE

National

Years of Experience	Bachelor's Degree	Board Certification	Master's Degree	Doctor's Degree
0	\$39,601	\$40,759	\$40,991	\$42,381
1	\$40,035	\$41,193	\$41,425	\$42,815
2	\$40,469	\$41,628	\$41,859	\$43,249
3	\$40,904	\$42,062	\$42,294	\$43,684
4	\$41,338	\$42,496	\$42,728	\$44,118
5	\$42,810	\$43,968	\$44,200	\$45,590
6	\$43,273	\$44,432	\$44,663	\$46,054
7	\$43,737	\$44,895	\$45,127	\$46,517
8	\$44,200	\$45,358	\$45,590	\$46,980
9	\$44,663	\$45,822	\$46,054	\$47,444
10	\$46,684	\$47,844	\$48,568	\$50,945
11	\$47,177	\$48,336	\$49,061	\$51,438
12	\$47,670	\$48,829	\$49,554	\$51,931
13	\$48,162	\$49,322	\$50,047	\$52,424
14	\$48,655	\$49,815	\$50,539	\$52,916
15	\$50,167	\$51,327	\$52,052	\$54,430
16	\$50,660	\$51,820	\$52,545	\$54,923
17	\$51,153	\$52,313	\$53,038	\$55,416
18	\$51,646	\$52,806	\$53,531	\$55,909
19	\$52,139	\$53,299	\$54,024	\$56,402

1	20	\$52,652	\$53,813	\$54,538	\$56,917
2	21	\$53,145	\$54,306	\$55,031	\$57,410
3	22	\$53,639	\$54,799	\$55,524	\$57,903
4	23	\$54,132	\$55,292	\$56,018	\$58,397
5	24	\$54,625	\$55,785	\$56,511	\$58,890
6	25	\$56,049	\$57,232	\$57,971	\$60,395

7 Master's Degree +

8 Years of National Board
9 Experience Certification

10	0	\$42,149
11	1	\$42,583
12	2	\$43,018
13	3	\$43,452
14	4	\$43,886
15	5	\$45,358
16	6	\$45,822
17	7	\$46,285
18	8	\$46,749
19	9	\$47,212
20	10	\$49,728
21	11	\$50,221
22	12	\$50,713
23	13	\$51,206
24	14	\$51,699

1	15	\$53,212
2	16	\$53,705
3	17	\$54,198
4	18	\$54,691
5	19	\$55,184
6	20	\$55,698
7	21	\$56,192
8	22	\$56,685
9	23	\$57,178
10	24	\$57,671
11	25	\$59,153

12 B. 1. When determining the Minimum Salary Schedule, "fringe
13 benefits" shall mean all or part of retirement benefits, excluding
14 the contributions made pursuant to subsection A of Section 17-108.1
15 of ~~Title 70 of the Oklahoma Statutes~~ this title and the flexible
16 benefit allowance pursuant to Section 26-105 of ~~Title 70 of the~~
17 ~~Oklahoma Statutes~~ this title from the flexible benefit allowance
18 funds disbursed by the State Board of Education and the State Board
19 of Career and Technology Education pursuant to Section 26-104 of
20 ~~Title 70 of the Oklahoma Statutes~~ this title.

21 2. If a school district intends to provide retirement benefits
22 to a teacher such that the teacher's salary would be less than the
23 amounts set forth in the minimum salary schedule specified in
24 subsection A of this section, the district shall be required to

1 provide written notification to the teacher prior to his or her
2 employment or, if already employed by the district, no later than
3 thirty (30) days prior to the date the district elects to provide
4 retirement benefits such that the teacher's salary would be less
5 than the minimum salary schedule.

6 C. Any of the degrees referred to in this section shall be from
7 a college recognized by the State Board of Education. The Board
8 shall accept teaching experience from out-of-state school districts
9 that are accredited by the ~~State Board of Education~~ state board of
10 education or appropriate state accrediting agency for the districts.
11 The Board shall accept teaching experience from out-of-country
12 schools that are accredited or otherwise endorsed by the appropriate
13 national or regional accrediting or endorsement authority. Out-of-
14 country certification documentation in a language other than English
15 shall be analyzed by an educational credential evaluation service in
16 accordance with industry standards and guidelines and approved by
17 the State Department of Education. The person seeking to have
18 credit granted for out-of-country teaching experience shall be
19 responsible for all costs of the analysis by a credential evaluation
20 service. The Board shall accept teaching experience from primary
21 and secondary schools that are operated by the United States
22 Department of Defense or are affiliated with the United States
23 Department of State.

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1 D. For the purpose of state salary increments and retirement,
2 no teacher shall be granted credit for more than five (5) years of
3 active duty in the military service or out-of-state or out-of-
4 country teaching experience as a certified teacher or its
5 equivalent. Nothing in this section shall prohibit boards of
6 education from crediting more years of experience on district salary
7 schedules than those allowed for state purposes.

8 E. The State Board of Education shall recognize, for purposes
9 of certification and salary increments, all the years of experience
10 of a:

11 1. Certified teacher who teaches in the educational program of
12 the Department of Corrections, beginning with fiscal year 1981;

13 2. Vocational rehabilitation counselor under the Department of
14 Human Services if the counselor was employed as a certified teacher
15 by the State Department of Education when the Division of Vocational
16 Rehabilitation was transferred from the State Board of Career and
17 Technology Education or the State Board of Education to the Oklahoma
18 Public Welfare Commission on July 1, 1968;

19 3. Vocational rehabilitation counselor which were completed
20 while employed by the Department of Human Services if such counselor
21 was certified as a teacher or was eligible for certification as a
22 teacher in ~~Oklahoma~~ this state;

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1 4. Certified teacher which were completed while employed by the
2 Child Study Center located at University Hospital, if the teacher
3 was certified as a teacher in ~~Oklahoma~~ this state; and

4 5. Certified school psychologist or psychometrist which were
5 completed while employed as a doctoral intern, psychological
6 assistant, or psychologist with any agency of ~~the State of Oklahoma~~
7 this state if the experience primarily involved work with persons of
8 school- or preschool-age and if the person was, at the time the
9 experience was acquired, certified as, or eligible for certification
10 as, a school psychologist or psychometrist.

11 F. The provisions of this section shall not apply to teachers
12 who have entered into postretirement employment with a public school
13 in ~~Oklahoma~~ this state and are still receiving a monthly retirement
14 benefit.

15 G. If a person employed as certified personnel, as defined in
16 Section 26-103 of ~~Title 70 of the Oklahoma Statutes~~ this title, by a
17 school district during the 2022-2023 school year was receiving a
18 salary above the step level indicated by the State Minimum Salary
19 Schedule for the 2022-2023 school year, the person shall receive a
20 salary increase amount equal to the amount indicated in subsection A
21 of this section for the step level indicated for the person,
22 provided they remain employed by the same district, unless the hours
23 or the duties of the certified personnel are reduced
24 proportionately.

1 H. If a school district does not receive Foundation Aid or does
2 not receive Salary Incentive Aid pursuant to Section 18-200.1 of
3 ~~Title 70 of the Oklahoma Statutes~~ this title, funds appropriated for
4 the financial support of public schools shall be allocated by the
5 State ~~Board~~ Department of Education to implement the salary
6 increases indicated in subsection A of this section. The salary
7 increases indicated in subsection A of this section shall be
8 calculated based upon the certified personnel employed by the school
9 district using the degree, certification, and years of experience
10 currently held.

11 I. Persons employed as classroom instructional employees of
12 technology center school districts supervised by the State Board of
13 Career and Technology Education shall receive a salary increase
14 amount equal to the amount indicated in subsection A of this section
15 for the step level indicated for the ~~person~~ persons, provided they
16 remain employed by the same technology center school district,
17 unless the hours or the duties of the classroom instructional
18 employees are reduced proportionately.

19 J. Persons employed as correctional teachers or vocational
20 instructors by the Department of Corrections pursuant to Section
21 510.6a of Title 57 of the Oklahoma Statutes or persons employed as
22 teachers by the Office of Juvenile Affairs shall receive a salary
23 increase amount equal to the amount indicated in subsection A of
24 this section for the step level indicated for the ~~person~~ persons,

1 provided they remain employed by the same Department of Corrections
2 or Office of Juvenile Affairs facility, unless the hours or the
3 duties of the correctional teachers, vocational instructors, or
4 teachers are reduced proportionately.

5 K. Persons employed as teachers by the State Department of
6 Rehabilitation Services shall receive a salary increase amount equal
7 to the amount indicated in subsection A of this section for the step
8 level indicated for the ~~person~~ persons, provided they remain
9 employed by the State Department of Rehabilitation Services, unless
10 the hours or the duties of the teachers are reduced proportionately.

11 SECTION 2. It being immediately necessary for the preservation
12 of the public peace, health, or safety, an emergency is hereby
13 declared to exist, by reason whereof this act shall take effect and
14 be in full force from and after its passage and approval.

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16 59-2-3610 EB 3/11/2024 5:26:33 PM

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